# ST. CLAIR COUNTY COMMUNITY MENTAL HEALTH AUTHORITY

#### **BOARD POLICY**

Date Issued <u>2/24</u>

Page 1

| CHAPTER Administrative                                  |                   | CHAPTER<br>01 | SECTION<br>001   | SUBJECT<br>0020         |             |
|---|-------------------|---------------|------------------|-------------------------|-------------|
| SECTION Governance SUBJECT Board Members: Reimbursement |                   |               | : Attendance, Pe | er Diem, Travel a       | and Expense |
| WRITTEN BY Lisa Morse                                   | REVISE<br>Bethany |               |                  | AUTHORIZE<br>SCCCMHA Bo |             |

#### I. <u>APPLICATION</u>:

| ST.         | . CLAIR COUNTY CMH                  |
|-------------|-------------------------------------|
| $\boxtimes$ | SCCCMH Board                        |
|             | SCCCMH Providers and Subcontractors |
|             | Direct-Operated Programs            |
|             | Community Agency Contractors        |
|             | Residential Programs                |
|             | Specialized Foster Care             |

#### II. POLICY STATEMENT:

It shall be the policy of St. Clair Community Mental Health Authority (SCCCMHA) that all Board members attend all meetings as requested and be reimbursed for such attendance and related travel and expenses.

## III. DEFINITIONS:

- A. <u>Meetings:</u> Include all regular Board meetings, special Board meetings, Committee and Advisory meetings as noted on the annual calendar.
- B. <u>Per Diem;</u> Per diem payments are authorized for attendance at any scheduled SCCCMHA Board meeting, or its Special Committees/Advisory Council meetings, as assigned by the SCCCMHA Board Chairman. Casual attendance by members at meetings other than those assigned are not eligible for a per diem.
- C. <u>Business Mileage</u>: The actual miles from the SCCCMHA Board member's residence to another location for a business purpose such as a conference.
- D. <u>Commuting Mileage</u>: The actual miles from the SCCCMHA Board member's residence to SCCCMHA Board Administration or wherever the Board meeting/Special Committee/Advisory Council meeting is held and the return to their home.

| CHAPTER Administrative |  | CHAPTER<br>01    | SECTION<br>001  | SUBJECT<br>0020 |
|------------------------|--|------------------|-----------------|-----------------|
| SECTION<br>Governance  | SUBJECT<br>Board Members:<br>Reimbursement | : Attendance, Po | er Diem, Travel | and Expense     |

#### IV. STANDARDS:

#### A. Attendance:

- 1. All Board members are expected to attend all meetings as requested.
- 2. Board members missing two (2) consecutive Board meetings and/or four (4) Board meetings in one (1) year (April 1 through March 31) shall be reported to the Board Chairman. The procedures for addressing Board member attendance will be followed as detailed in the Board Bylaws.

# B. Per Diem, Travel/Expenses Reimbursement:

- 1. Under the IRS rules, public Board Members are generally considered employees for Federal income tax withholding and employment tax purposes and compensation is reported on a W-2 form. Travel for business purposes, such as travel to a conference, is a nontaxable reimbursement.
- 2. Board Members are eligible for one per diem payment per day regardless of the number of meetings attended. Per diems are paid on a monthly basis.
- 3. The per diem to be paid shall be \$35.00 per day, plus mileage allowance for travel, paid in accordance with IRS rules.
- 4. Board members not wishing to receive a per diem must sign a "Waiver of Per Diem" form (Exhibit B). Should the Board member wish to have his/her per diem reinstated, a letter must be submitted to the Executive Director's office requesting such.
- 5. If a member pays for conference registrations, hotel bills, taxi, parking, or other incidental out-of-pocket payments a timely, Expense Voucher (Exhibit A) must be submitted with original receipts attached for reimbursement.
- 6. Reimbursements for meals that are included in the cost of the conference, seminar or meeting shall not be subject to reimbursement. The current cap for meals is as follows: Breakfast: \$7.50; Lunch: \$10.50; Dinner: \$21.00. Original receipts are required.
- 7. Board members will be reimbursed at the applicable IRS rate times the actual number of business miles driven.
- 8. If an agency vehicle is made available and a Board member chooses to drive his or her personal vehicle, business mileage reimbursement will not be made.
- 9. All travel (mileage) and business expenses must be submitted on a Board of Director's Expense

| CHAPTER            |  | CHAPTER         | SECTION         | SUBJECT     |
|--------------------|--|-----------------|-----------------|-------------|
| Administrative     |  | 01              | 001             | 0020        |
| SECTION Governance | SUBJECT<br>Board Members:<br>Reimbursement | : Attendance, P | er Diem, Travel | and Expense |

Voucher form (Exhibit A), denoting the date, activity, and actual number of miles driven and submitted to the Executive Secretary in a timely fashion.

- 10. All business travel expenses will be paid on a monthly basis.
- 11. All expense vouchers need to be submitted by the end of each month and may not cross fiscal years (i.e. September 30 ends fiscal year).

#### V. PROCEDURES:

# A. Attendance

#### **Board Member**

1. Notifies Chief Executive Officer's Office if unable to attend Board meeting.

# **Executive Secretary**

2. Notifies Executive Director when a Board Member's absenteeism reaches two (2) consecutive Board meetings or four (4) Board meeting per year.

#### **Chief Executive Officer**

3. Notifies Board Chairman of Board Member absenteeism.

#### **Board Chairman**

4. Contacts Board Member to discuss reasons behind the absenteeism. Calls Executive Committee meeting, if necessary, as detailed in the Board Bylaws.

#### **Executive Committee**

5. Meets to determine what action, if any, needs to be taken. If action is warranted, a recommendation will be made to the full Board.

#### Full SCCCMHA BOARD

6. Meets to review the recommendation of the Executive Committee. If it is determined that a vacancy is to occur, the County Board of Commissioners is notified.

#### **Chief Executive Officer**

7. Contacts County Administrator to notify him/her of Board vacancy and seeks an appointment from

Page 4

| CHAPTER Administrative |   | CHAPTER<br>01    | SECTION<br>001  | SUBJECT<br>0020 |
|------------------------|---|------------------|-----------------|-----------------|
| SECTION<br>Governance  | SUBJECT<br>Board Members<br>Reimbursement | : Attendance, Po | er Diem, Travel | and Expense     |

the St. Clair County Board of Commissioners.

#### B. Per Diem

#### **Board Member**

- 1. Completes Expense Voucher (Exhibit A) denoting meeting date and type of meeting for per diem reimbursement when a Board member attends a meeting (other than CMHAM sponsored conferences three (3) times per year). Submits to Executive Secretary for processing.
- 2. Completes "Board Member Waiver of Per Diem" form (Exhibit B) if Board member does not wish to receive a per diem payment. Submits to Executive Secretary. The signed waiver form is placed in Board member personnel file.

#### **Executive Secretary**

3. Completes monthly per diem form for each Board member using the "Per Diem/Commuting Miles" form. Submits to Accounting Department for payment and places a copy in the Board member personnel file. Reimbursement will occur in the next available payroll cycle.

#### C. Travel

#### **Board Member**

1. Records business mileage on the Expense Voucher (Exhibit A) and submits to Executive Secretary

#### **Executive Secretary**

2. Submits to the Chief Executive Officer for review and approval. Upon approval submits to accounting for processing.

#### D. <u>Conferences/Seminars</u>

#### **Board Member**

1. Completes conference/hotel registration forms for CMHAM conferences. For all other conferences, completes the Conference Request form (Exhibit C) with approval of the Board Chairman. Submits all requests to Executive Secretary for processing.

#### **Executive Secretary**

2. Processes conference/hotel reservations. Returns a copy of the completed paperwork to the Board

Page 5

| CHAPTER Administrative |   | CHAPTER<br>01    | SECTION<br>001  | SUBJECT<br>0020 |
|------------------------|---|------------------|-----------------|-----------------|
| SECTION<br>Governance  | SUBJECT<br>Board Members<br>Reimbursement | : Attendance, Po | er Diem, Travel | and Expense     |

member for review and reference prior to the conference

#### **Board Member**

3. Completes Expense Voucher form (Exhibit A) for reimbursement of travel or any other incidental expenses (original receipts required), at completion of conference. Submits to Executive Secretary for processing using the "Business Miles" Travel/Expense Voucher. Reimbursement occurs monthly.

# VI. <u>REFERENCES</u>:

SCCCMHA Board Bylaws

# VII. <u>EXHIBITS</u>:

- A. Expense Voucher Form
- B. CMH Board Member Waiver of Per Diem
- C. Conference Request Form

# VII. <u>REVISION HISTORY</u>

Dates issued 1/21, 4/22.

# **EXPENSE VOUCHER**

| St. Clair CMH          | Auto Mi  | eter Readings     |             |
|------------------------|--|-------------------|-------------|
| ~ Board of Directors ~ | То   | From              | Total Miles |
| Name:                  |  |                   |             |
| (Please Print)  Date:  | \$14.00 Breakfast<br>\$29.00 Dinner<br>\$16.00 Lunch |                   | \$          |
| Remarks:               | Lodg   |                   |             |
|                        | Cost Per Night \$                                    | No. of Nigh       | s s         |
|                        | Other Ex   | xpenses           | Ψ           |
|                        |  |                   | \$          |
|                        |  |                   | \$          |
|                        | Per Diem (No. of Da                                  | ays)              | \$          |
| Signature:             |  | <b>Total Cost</b> | \$          |

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# CMH BOARD MEMBER WAIVER OF PER DIEM

| I am  | requesting that I not receive a per diem for my service on the St. Clair County          | 1         |  |  |  |  |  |
|-------|--|-----------|--|--|--|--|--|
| Com   | Community Mental Health Authority Board. I will still receive my travel reimbursement at |           |  |  |  |  |  |
| the a | he approved IRS rate and in accordance with all IRS rules. This election is effective    |           |  |  |  |  |  |
| •     | and will remain in effect through my tenure as a Board member or u                       | ntil such |  |  |  |  |  |
|       | that I request (in writing) to end this waiver.  |           |  |  |  |  |  |
|       |  |           |  |  |  |  |  |
| Nam   | ne:  |           |  |  |  |  |  |
|       | (Please Print)   |           |  |  |  |  |  |
| Signa | ature:   |           |  |  |  |  |  |
| Date  | •  |           |  |  |  |  |  |
| Date  | :  |           |  |  |  |  |  |
|       |  |           |  |  |  |  |  |
|       |  |           |  |  |  |  |  |
|       |  |           |  |  |  |  |  |
|       |  |           |  |  |  |  |  |
|       |  |           |  |  |  |  |  |
|       |  |           |  |  |  |  |  |
| cc:   | Chief Executive Officer  |           |  |  |  |  |  |
|       | Finance Director   |           |  |  |  |  |  |
|       | CMH Board Member File  |           |  |  |  |  |  |

# ST. CLAIR CMH

# CONFERENCE/TRAINING/WORKSHOP REQUEST

This request is to be completed for **all** conferences/workshops, which includes Internal and External training. Internal Training: (Inner-Agency) Includes CMH sponsored workshops, Direct Care Curriculum and/or computer classes other than those required for new employees. External Training: (Non-CMH sponsored) Workshops, seminars, conferences, adult education, American Red Cross, American Heart Association, etc.

| BOARD M     | IEMBER NAME:                                     | DATE:          |                  |
|-------------|--|----------------|------------------|
|             | CONFERENCE/WORKSHOP:                             |                |                  |
|             |  |                |                  |
| DATE(S)     | OF CONFERENCE/WORKSHOP:                          |                |                  |
| LOCATIO     | N:   |                |                  |
|             |  |                |                  |
|             | See instruction of the other side of this page.  |                |                  |
|             | Registration Fee:                                |                |                  |
|             | Estimated Materials Costs:                       |                |                  |
|             | Estimated Transportation Cost and Parking:       |                |                  |
|             | Estimated Meal Expense:                          |                |                  |
|             | Estimated Hotel Expense:                         |                |                  |
|             | <b>Total Estimated Costs:</b>                    |                |                  |
|             |  |                |                  |
| *Attach cop | by of conference/workshop brochure to this form. |                |                  |
| AUTHOR      | IZATION SECTION (Please sign and check appropria | ate box):      |                  |
| BOARD C     | HAIRMAN:   | _ Authorized □ | Not Authorized □ |
|             |  |                |                  |
| ORIGINA     | L: Account Clerk (only if expenses are involved) |                |                  |

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cc: Requesting Board Member

Debra B. Johnson - Chief Executive Officer